



Ways to reward your top performers, and it's reasonable



- ✚ Create a board in your office that simply says, Thank You.
- ✚ Throw a pizza party in their honor. Get a veggie pizza if he/she doesn't eat meat.
- ✚ Surprise them, decorate their cubicle/office.
- ✚ Get them movie tickets. An action flick, drama, or possibly a sci-fi film. Find out what they're into.
- ✚ Take candid pics of your team and then when you want to reward them, post the pic with a huge "THANK YOU" attached.
- ✚ Acknowledge them publicly at the next communications meeting (that's after you've determined their preference... public or private recognition).
- ✚ Give them a longer-lunch, or an extra break.
- ✚ Have their car washed.
- ✚ What about, office Popcorn Day in their honor!
- ✚ Serve ice cream to the team.
- ✚ Create "I caught you doing something right" cards. The employee with the most cards at the end of the month gets a reward of some kind. Leave paper on the floor and see who picks it up.
- ✚ Arrange a surprise visit from a boss several levels above their position. "Your manager told me that you were doing great things, and I just wanted to stop by and say Thank You for all of your efforts".



These are just a few ideas that can brighten the day of your top performers, and these are also things that can inspire others to perform better.